

Tailgate Talk MSPA - Notice WH-516

The Migrant and Seasonal Agricultural Worker Protection Act (MSPA) protects migrant and seasonal agricultural workers by establishing employment standards related to wages, housing, transportation, disclosures, and recordkeeping.
MSPA also requires farm labor contractors to register with the U.S. Department of Labor (DOL).
There are special registration requirements for farm labor contractors that intend to house, transport, or drive a migrant or seasonal agricultural worker.
While the form WH-516 itself is not mandatory, the information included in the form must be provided to workers by farm labor contractors, agricultural employers and agricultural associations.
WH-516 can be found at: https://www.dol.gov/whd/forms/wh516.pdf
This tool is meant to guide a review discussion based on previous complete and compliant training. Providing only this information will not constitute legal training compliance.





